JOB TITLE **SALARY ISSUE** \$11.30/HR

2-13-2015

WEBER COUNTY TRANSFER STATION - FULL-TIME WITH BENEFITS

SALVAGE/RECYCLING MONITOR

JOB SUMMARY Under direct supervision of the Lead Salvage/Recycling Monitor Supervisor, performs a variety of skilled work in monitoring and maintaining salvage and recycling activities. Monitoring the flow of customer traffic and the activities of customers at the refuse transfer site.

MAJOR DUTIES (Any one position may not include all of the duties listed, nor do the listed examples include all duties which may be found in positions of this class.) Pulls recyclables from the main waste steam, separates and loads those recyclables into designated containers for shipping. Keeps recycling area clean. Directs and monitors both private individuals and commercial haulers who dump refuse at the transfer station site. Directs traffic flow by offering customers clear and concise instructions to enter and/or stop using hand signals and appropriate verbal communication. Works as directed to sort, load, or bale recyclable material and make ready for shipping at the recycle facility. Advises the public on safe methods of dumping refuse; advising customers against unsafe unloading practices i.e. backing up and floor conditions. Recognize and strive to prevent the dumping of hazardous wastes and other non-acceptable wastes. Warns unobservant customers away from the path of heavy equipment and debris. Maintains a calm demeanor while dealing with fellow employees and the public. Maintains Transfer Station site and grounds in a clean manner by picking up litter and removing spilled materials according to OSHA guidelines; and controls dust by hosing down or sweeping parking area, C & D loading area and road ways. Performs related work as required and assigned.

MINIMUM QUALIFICATIONS Completion of high school or equivalent, AND One year of working with the public and some experience in metal salvage OR Any equivalent combination of education and experience.

Knowledge of distinguishing different types of metal (tin, short iron, aluminum, copper, red and yellow brass) other valuable recyclables. Knowledge of the common hazards and safety precautions relating to equipment operations; knowledge of department policies; knowledge of the safety measures; knowledge of flagging procedures for the safety of fellow employees and the general public.

Skill in the operation of assigned equipment including forklifts, skid loaders, articulated loaders, excavators and other equipment necessary for operations of the Transfer station or show a propensity to learn such skills. Excellent public relations skill.

Ability to direct and communicate with the general public using common sense; ability to work under varying conditions; Ability to learn computer skills; ability to learn and follow standard safety practices and procedures; ability to follow written and verbal instructions; ability to establish and maintain effective working relationships with employees and the general public.

SPECIAL QUALIFICATIONS Must be willing to work either eight (8) or ten (10) hour shifts which may include a four (4) hour shift on Sunday. Must have or be able to obtain a valid Utah driver's license

PHYSICAL DEMANDS The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear. The employee is occasionally required to walk; sit; climb or balance; stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock. The noise level in the work environment is usually loud. Ninety percent of the work is performed out of doors or in an unheated or non air-conditioned building.

> **POSITION CLOSES: FEBRUARY 27, 2015** APPLICATION MUST BE SUBMITTED AND ARE AVAILABLE AT: